

Allington Primary School Equality Objectives 2018-2020

The Public-Sector Equality Duty requires all schools to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages.

We will review annually with the Governors the progress we are making regarding our equality objectives.

Our Principles

We see our first task as equipping pupils with an awareness of an increasingly diverse society. On such foundations, pupils will develop a sense of their own place in, and contribution to our society. The following principles apply:

1. Discrimination on the basis of colour, culture, origin, sex, ability, political and religious belief is unacceptable in this school.
2. Every pupil, member of staff and Governor will endeavour to further this objective by contributing towards a happy and caring environment and by showing respect for, and appreciation of, each other as individuals.
3. Our objective is to educate, develop and prepare all our pupils, whatever their sex, colour, culture, origin or ability, for life.
4. An equal opportunities philosophy will be practised by all stakeholders.

The School makes 'reasonable adjustments' to ensure equality and that no pupil is placed at a substantial disadvantage. To make these reasonable adjustments we:

- plan ahead;
- identify potential barriers;
- work collaboratively;
- identify practical solutions through a problem-solving approach;
- ensure staff have the necessary skills;

Objective 1

Through our curriculum ensure our pupils develop a positive appreciation of difference and diversity and by creating links with other schools enable our pupils to meet a variety of people to enhance their understanding of other children who live in different places and who have a different faith.

Objective 2

Continue to ensure effective use of Pupil Premium, closely monitoring its impact on disadvantaged pupils to maintain the outstanding achievement of our pupils.

Objective 3

Narrow any gaps in attainment between girls and boys in reading